



## **Non-Reappointment, Suspension, and Dismissal of Faculty Procedure**

**Procedure Number:** 418P

**Responsible Office:** Human Resources

**Forms:** N/A

**Effective Date:** 08/2015

**Date Last Reviewed:** 01/22/2024

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### **1. Purpose**

The purpose of the policy is to provide fair and objective methods of addressing behavior and performance issues that interfere with the maintenance of high standards of professional conduct and work performance.

### **2. Definitions**

See [VCCS Policy 3.4 – Faculty Appointment](#) and [VCCS Policy 3.12. – Faculty Sanctions](#).

### **3. Procedure**

See [VCCS Policy 3.4 – Faculty Appointment](#) and [VCCS Policy 3.12. – Faculty Sanctions](#).