



## **Non-Reappointment, Suspension, and Dismissal of Faculty**

**Policy Number:** 418

**Categorized:** Human Resources

**Procedure:** 418P

**Responsible Office:** Associate Vice President, Human Resource

**Effective Date:** 08/2015

**Date Last Reviewed:** 01/22/2024

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### **1. Scope**

This policy applies to all Northern Virginia Community College faculty teaching, administrative/ professional faculty, and regular part-time nine-month teaching faculty.

### **2. Policy Statement**

Northern Virginia Community College is part of the Virginia Community College System (VCCS) and is governed on most matters of policy by the VCCS State Board for Community Colleges.

VCCS Policy 3.4 and VCCS Policy 3.12 were adopted by the VCCS State Board for Community Colleges and is included in the VCCS Policy Manual. It is published and publicly available here: [VCCS Policy 3.4](#) and [VCCS Policy 3.12](#).

If you have questions about this policy and/or its application at Northern Virginia Community College, please contact the Responsible Office identified above.

### **3. Authority**

[VCCS Policy 3.4 – Faculty Appointment](#)

[VCCS Policy 3.12 – Faculty Sanctions](#)