



Alternative Dispute Resolution and Grievance Procedures

Policy Number: 417

Categorized: Human Resources

Procedure: 417B

Responsible Office: Associate Vice President, Human Resources

Effective Date: 07/18/2019

Date Last Reviewed: 01/22/2024

1. Scope

This policy applies to all Northern Virginia Community College full-time teaching and administrative/professional faculty. Adjunct faculty may access the procedure through Step 2: Dispute Resolution.

2. Policy Statement

Northern Virginia Community College is part of the Virginia Community College System (VCCS) and is governed on most matters of policy by the VCCS State Board for Community Colleges.

VCCS Policy 3.13 was adopted by the VCCS State Board for Community Colleges and is included in the [VCCS Policy Manual](#).

If you have questions about this policy and/or its application at Northern Virginia Community College, please contact the Responsible Office identified above.

3. Authority

[VCCS Policy 3.13 – Alternative Dispute Resolution and Grievance Procedures](#)