



Political Activities and Public Office Procedure

Procedure Number: 416P

Responsible Office: Human Resources

Forms: N/A

Effective Date: 08/2016

Date Last Reviewed: 01/22/2024

1. Purpose

The VCCS recognizes and encourages the exercise of the right of VCCS employees, as citizens, to engage in political activities on their own time. Should a faculty member or staff member campaign for or be elected to local, state, or federal office, it is necessary that the individual give assurances to the president and the president in turn shall give assurances to the Chancellor and the State Board that the individual's duties in the System are being carried out fully and with no diminution of effectiveness caused by absences that might be required as a public official.

2. Definitions

See [VCCS Policy 3.14.8 – Political Activities and Public Office](#).

3. Procedure

See [VCCS Policy 3.14.8 – Political Activities and Public Office](#).