



## **Lactation Procedure**

**Procedure Number:** 409P

**Responsible Office:** Human Resources

**Forms:** N/A

**Effective Date:** 06/13/2020

**Date Last Reviewed:** 01/22/2024

---

### **1. Purpose**

The purpose of this policy is to support employees who wish to continue breastfeeding when they return to work.

### **2. Definitions**

See [VCCS Policy 3.14.7 – Lactation](#).

### **3. Procedure**

See [VCCS Policy 3.14.7 – Lactation](#).

Each NOVA campus has designated lactation spaces. View [campus maps](#) for more information.