



Lactation

Policy Number: 409

Categorized: Human Resources

Procedure: 409P

Responsible Office: Associate Vice President, Human Resources

Effective Date: 06/13/2020

Date Last Reviewed: 01/22/2024

1. Scope

This policy applies to all Northern Virginia Community College faculty and classified staff.

2. Policy Statement

Northern Virginia Community College is part of the Virginia Community College System (VCCS) and is governed on most matters of policy by the VCCS State Board for Community Colleges.

Where a VCCS policy exists, Northern Virginia Community College follows this policy in its operations. was adopted by the VCCS State Board for Community Colleges and is included in the [VCCS Policy Manual](#).

If you have questions about this policy and/or its application at Northern Virginia Community College, please contact the Responsible Office identified above.

3. Authority

[VCCS Policy 3.14.7 - Lactation](#)

[U.S. Department of Labor – PUMP Act](#)