



## **Emergency Closing/Inclement Weather**

**Policy Number:** 112

**Categorized:** General

**Procedure:** 112P

**Responsible Office:** VP Finance and Administration, AVP Human Resources

**Effective Date:** 05/02/2017

**Date Last Reviewed:** 01/23/2024

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### **1. Scope**

This policy applies to all students, faculty, staff, contractors, and visitors on the Northern Virginia Community College Property, controlled or leased areas.

### **2. Policy Statement**

Northern Virginia Community College (NOVA) shall operate in accordance with the approved Academic Calendar, maintaining full operations and providing a safe environment for employees, students, and visitors, unless specifically closed by authorized college officials. College closings or delayed openings shall be authorized when hazardous weather conditions or other emergencies present a serious threat to the institution's safe operation and to the well-being and safety of employees, students, and visitors.

For the sake of clarity and consistency, all NOVA campuses and off-campus locations shall follow the same emergency closing schedule to the extent possible. When the college is closed due to inclement weather, all buildings are closed, including the Richard J. Ernst Community Cultural Center and the Rachel M. Schlesinger Concert Hall and Arts Center. Occasionally, however, localized extraordinary conditions may require modification to normal operations at an individual campus.

### **3. Authority**

[Virginia DHRM Policy 1.25 Hours of Work](#)

[Virginia DHRM Policy 1.35 Emergency Closings](#)

[Virginia DHRM Policy 1.60 Standards of Conduct](#)