



Contagious Diseases

Policy Number: 111

Categorized: General

Procedure: 111P

Responsible Office: VP Finance and Administration

Effective Date: 03/02/2015

Date Last Reviewed: 02/20/2024

1. Scope

The policy applies to all members of the College community, including students and employees, as well as all visitors to the College's campuses and facilities, including contractors, vendors, and guests.

2. Policy Statement

Northern Virginia Community College is committed to providing, to the extent reasonably possible, a safe environment for all students and employees (the "College community"). The purpose of this policy is to help prevent the spread of contagious diseases through measures that focus on safety, prevention, and education. NOVA will rely on information and guidance issued by the Centers for Disease Control and Prevention ("CDC"), the Virginia Department of Health ("VDH") and local public health officials.

This policy is not intended to cover common illnesses, such as colds and viruses, or upper respiratory infections.

Persons who are showing symptoms of, know, or have reason to believe they are infected with a contagious disease should seek expert medical advice and are encouraged to advise local health authorities of a possible public health threat. They must follow the directions of local health authorities in order to prevent the spread of infection and to protect their own health.

The Office of Emergency Management and Safety (OEMS) will serve as the point of contact between the Virginia Department of Health (VDH) and the College. OEMS will rely on information and guidance from local and state health officials.

OEMS should be made aware immediately of any reported contagious diseases. OEMS will provide guidance and direction as necessary. All public communications as it pertains to Contagious Diseases must be approved by the Vice President of Finance and Administration and the College Strategic Communications and Media Relations team, through the Director of Emergency Management and Safety.

3. Authority

VCCS Policy 6.0.8.1 Contagious Diseases





Code of Virginia Section 32.1-48.01 et. Sec.

DHRM Policy 4.52 Public Health Emergency Leave