CAREER LADDER PUBLIC ADMINISTRATION



www.nvcc.edu/LMI

High School Diploma or GED

Certificate or Diploma (1–2 yrs.) Diploma, Certificate, License, or Apprenticeship Programs

Associate Degree (2 yrs.)

Bachelor's Degree (4 yrs.)



Post-Graduate Degree





Legal, Law Enforcement, & Protective Services

Office Clerks, Couriers and Messengers, Security Guards

\$10.04 - \$17.02/hr. 5,282 Postings

Municipal Clerks, Title Clerks, Legal Assistants, Firefighters, Police Officers, Corrections Officers, Emergency Dispatchers

> **\$16.75 - \$45.36/hr.** 863 Postings

Paralegals, Police Sergeants and Detectives

\$80,155 - \$123,889/yr. 2,846 Postings

Interpreters/Translators, Investigators, Forensic Analysts, Fire Chiefs, Police Chiefs

> **\$68,125 - \$130,733/yr.** 1,238 Postings

Lawyers, Local Government Managers

\$162,076 - \$252,952/yr. 1,878 Postings



Nonprofit & Social Services

Office Clerks, Shuttle Drivers, Recreation Workers, Delivery Drivers \$13.54 - \$17.02/hr.

2,336 Postings

Data Entry Specialists, Volunteer Coordinators, Residential Advisors, Office Managers

\$13.92 - \$26.74/hr. 2,636 Postings

Event Coordinators, Development Associates, Case Workers

> \$43,782 - \$72,924/yr. 1,518 Postings

Community Services Specialists, Family Services Specialists, Grant Writers, Staff Accountants, Case Managers, Program Managers, Communications Specialists, Database Administrators, Research Analysts, Program Analysts

> **\$66,577 - \$131,659/yr.** 17,304 Postings

Policy Analysts, Clinical Social Workers, Community Planners, Statisticians, Research Managers, Directors of Business Development, Operations, and Communications, Staff Attorneys, Executive Directors

> \$69,055 - \$252,952/yr. 11,705 Postings



Education

Child Care Workers

\$12.65/hr. 730 Postings

Teachers Assistants, Library Specialists

\$16.12 - \$16.72/hr. 697 Postings

Tutors, Preschool Teachers, Kindergarten Teachers

\$35,140 - \$78,999/yr. 2,300 Postings

Substitute Teachers, Adult Basic Education and ESL Teachers, School Social Workers, School Counselors, Interpreters/Translators, Special Education Teachers, Career/Technical Education Teachers, Elementary and Secondary School Teachers

> \$35,182 - \$109,923/yr. 5,549 Postings

Curriculum Designers, Instructional Designers, Librarians, School Psychologists, School Principals, Professors, Higher Education Administrators

> \$60,775 - \$135,075/yr. 4,144 Postings

Occupations grouped by level of education typically required for employment, as determined by the Bureau of Labor Statistics (BLS). Openings represent the total number of online job postings from February 1, 2023 to January 31, 2024 in the NOVA region, as compiled by Lightcast. Wages represent the 25th percentile of hourly pay for positions at the High School/GED and Certificate/Diploma levels, and median annual salaries for positions at the associate, bachelor, and post-graduate degree levels. Wages calculated by Lightcast based on 2022 Occupational Employment and Wage Statistics (OEWS) data from the BLS.