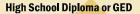
## **CAREER LADDER**

## **HEALTHCARE**



www.nvcc.edu/LMI





Certificate or Diploma (1–2 yrs.)

Diploma, Certificate, License, and/or Apprenticeship Programs



Associate Degree (2 yrs.)

Diploma, Certificate, License, and/or Apprenticeship Programs



Bachelor's Degree (4 yrs.)



**Post-Graduate Degree** 



**(**#)

**Direct Patient Care** 

Caregivers, Home Health Aides, Sterile Processing Technicians

**\$12.54 - \$19.87/hr.** 2,128 Postings

Nursing Assistants, Medical Assistants, Dental Assistants, Emergency Medical Technicians and Paramedics, Surgical Technologists, Licensed Practical Nurses

\$15.49 - \$28.99/hr.

6,731 Postings

Physical Therapist Assistants, Occupational Therapy Assistants, Registered Nurses\*, Dental Hygienists

**\$69,441 - \$99,454/yr.** 12,816 Postings

Health Care Social Workers, Registered Nurses\*, Health Educators

**\$69,055 - \$94,533/yr.** 12,289 Postings

Speech Language Pathologists, Physical Therapists, Occupational Therapists, Physician Assistants, Nurse Practitioners, Nurse Anthestists

\$111,498 - \$221,108/yr.

4,151 Postings



Diagnostic/Therapeutic

No high-growth jobs at the high school level in this pathway

Pharmacy Technicians, Health Technicians, Phlebotomists

**\$18.55 - \$19.62/hr.** 3,518 Postings

Laboratory Technicians, Respiratory Therapists, Radiologic

Technologists, Ultrasound Technicians, MRI/CT Technologists

**\$59,525 - \$95,250/yr.** 3,400 Postings

Mental Health Counselors, Medical Technologists, Dietitians and Nutritionists

**\$59,525 - \$80,095/yr.** 2,541 Postings

Pharmacists, Dentists, Family and General Practitioners, Physicians/ Surgeons, Psychiatrists,

Anesthesiologists

**\$143,208 - \$456,114/yr.** 2.746 Postings

Administrative/Corporate

Receptionists and Information

Desk Clerks

**\$14.00 - \$16.41/hr.** 980 Postings

Medical Administrative Assistants, Medical Coders/Billers

**\$18.62 - \$22.58/hr.** 2,561 Postings

No high-growth jobs at the associate degree level in this pathway

Clinic Managers/Directors, Directors of Nursing, Administrative Managers

**\$82,956 - \$132,969/yr.** 3,458 Postings

No high-growth jobs at the post-graduate level in this pathway

Occupations grouped by level of education typically required for employment, as determined by the Bureau of Labor Statistics (BLS). Openings represent the total number of online job postings from February 1, 2023 to January 31, 2024 in the NOVA region, as compiled by Lightcast. Wages represent the 25th percentile of hourly pay for positions at the High School/GED and Certificate/Diploma levels, and median annual salaries for positions at the associate, bachelor, and post-graduate degree levels. Wages calculated by Lightcast based on 2022 Occupational Employment and Wage Statistics (OEWS) data from the BLS.

<sup>\*</sup>Employment as a Registered Nurse requires, at a minimum, an associate degree. However, many employers may prefer (and are increasingly requiring) a bachelor's degree