

CAREER LADDER HEALTHCARE

Last Updated: February 2024

NOVA

Northern Virginia
Community College

www.nvcc.edu/LMI



Direct Patient Care

Caregivers, Home Health Aides,
Sterile Processing Technicians

\$12.54 - \$19.87/hr.
2,128 Postings



Diagnostic/Therapeutic

*No high-growth jobs at the high
school level in this pathway*

Pharmacy Technicians, Health
Technicians, Phlebotomists

\$18.55 - \$19.62/hr.
3,518 Postings



Administrative/Corporate

Receptionists and Information
Desk Clerks

\$14.00 - \$16.41/hr.
980 Postings

High School Diploma or GED



Certificate or Diploma (1-2 yrs.)

Diploma, Certificate, License,
and/or Apprenticeship Programs



Nursing Assistants, Medical
Assistants, Dental Assistants,
Emergency Medical Technicians and
Paramedics, Surgical Technologists,
Licensed Practical Nurses

\$15.49 - \$28.99/hr.
6,731 Postings

Pharmacy Technicians, Health
Technicians, Phlebotomists

\$18.55 - \$19.62/hr.
3,518 Postings

Medical Administrative Assistants,
Medical Coders/Billers

\$18.62 - \$22.58/hr.
2,561 Postings

Associate Degree (2 yrs.)

Diploma, Certificate, License,
and/or Apprenticeship Programs



Physical Therapist Assistants,
Occupational Therapy
Assistants, Registered Nurses*,
Dental Hygienists

\$69,441 - \$99,454/yr.
12,816 Postings

Laboratory Technicians,
Respiratory Therapists, Radiologic
Technologists, Ultrasound
Technicians, MRI/CT Technologists

\$59,525 - \$95,250/yr.
3,400 Postings

*No high-growth jobs at the
associate degree level
in this pathway*

Bachelor's Degree (4 yrs.)



Health Care Social Workers,
Registered Nurses*,
Health Educators

\$69,055 - \$94,533/yr.
12,289 Postings

Mental Health Counselors,
Medical Technologists, Dietitians
and Nutritionists

\$59,525 - \$80,095/yr.
2,541 Postings

Clinic Managers/Directors,
Directors of Nursing,
Administrative Managers

\$82,956 - \$132,969/yr.
3,458 Postings

Post-Graduate Degree



Speech Language Pathologists,
Physical Therapists,
Occupational Therapists,
Physician Assistants, Nurse
Practitioners, Nurse Anesthetists

\$111,498 - \$221,108/yr.
4,151 Postings

Pharmacists, Dentists, Family and
General Practitioners, Physicians/
Surgeons, Psychiatrists,
Anesthesiologists

\$143,208 - \$456,114/yr.
2,746 Postings

*No high-growth jobs at the
post-graduate level in this pathway*

*Employment as a Registered Nurse requires, at a minimum, an associate degree. However, many employers may prefer (and are increasingly requiring) a bachelor's degree.

Occupations grouped by level of education typically required for employment, as determined by the Bureau of Labor Statistics (BLS). Openings represent the total number of online job postings from February 1, 2023 to January 31, 2024 in the NOVA region, as compiled by Lightcast. Wages represent the 25th percentile of hourly pay for positions at the High School/GED and Certificate/Diploma levels, and median annual salaries for positions at the associate, bachelor, and post-graduate degree levels. Wages calculated by Lightcast based on 2022 Occupational Employment and Wage Statistics (OEWS) data from the BLS.