

NOVA Transfer Student Retention Rates at Virginia Public Four-Year Institutions

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NOVA Transfer Student Retention Rates at Virginia Public Four-Year Institutions

Introduction

This Report presents transfer data from the State Council of Higher Education for Virginia (SCHEV). NOVA transfer student retention rates at Virginia public four-year institutions are presented. Data were retrieved from SCHEV on July 3, 2014.

NOVA Transfer Student Retention Rates at Virginia Public Four-Year Institutions

Table 1 presents retention data on NOVA students transferring to Virginia public four-year institutions in the Fall and Spring of the designated year. From 2005-06 to 2011-12, the retention rate into the second year at Virginia public four-year institutions of transferring NOVA students increased from approximately 80 to 81 percent.

Table 1. Percentage of NOVA Students Transferring to Virginia Public Four-Year Institutions in the Fall and Spring of 2005-06 through 2011-12, Retention into Second Year: All Students

Subcohort	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Summary Totals							
New transfer (All)	80.3%	80.4%	79.7%	80.5%	80.7%	80.8%	80.8%
Student Demographics							
New transfers, age 17-19 years	89.4%	83.3%	84.2%	88.9%	83.8%	87.8%	89.5%
New transfers, age 20-24 years	83.8%	84.0%	83.3%	83.8%	84.2%	83.2%	83.3%
New transfers, age 25 years and older	70.2%	72.6%	71.6%	71.6%	72.1%	73.4%	73.0%
Financial Aid Programs at Entry							
New transfer with Pell	81.4%	84.7%	85.3%	85.0%	81.3%	83.4%	81.1%
Student Effort and Progress							
Students earning 6 credits or fewer in first year	45.3%	38.1%	40.1%	35.3%	21.5%	25.4%	32.9%
Transfer-Specific Characteristics							
CC transfer students with 15 CC credits or fewer	73.9%	73.8%	72.0%	71.8%	74.9%	74.1%	78.7%
CC transfer students with between 16 and 30 CC credits	85.6%	83.3%	82.2%	82.0%	82.0%	84.8%	84.9%
CC transfer students with 31 CC credits or greater (No AA/AS)	85.1%	82.1%	87.1%	82.3%	82.7%	84.8%	74.1%
AA/AS awarded prior to transfer	83.3%	84.8%	82.5%	84.8%	83.9%	82.9%	81.4%
AA/AS awarded prior to transfer, 2 or fewer years prior to transfer	84.4%	86.3%	83.8%	85.6%	84.6%	83.8%	82.2%
AA/AS awarded prior to transfer, 2.01 to 5 years prior to transfer	79.2%	75.3%	71.6%	69.8%	73.1%	63.6%	67.4%
AA/AS awarded prior to transfer, 5 or more years prior to transfer	50.0%	33.3%	47.1%	69.6%	64.3%	52.6%	44.4%
AAS awarded prior to transfer	70.2%	68.9%	73.5%	72.7%	63.4%	67.2%	66.7%

Starting cohorts of fewer than 10 are excluded from reporting.

Table 2 presents retention data of male NOVA students transferring to Virginia public four-year institutions in the Fall and Spring of the designated year. The retention rate into the second year at Virginia public four-year institutions of NOVA male transfer students from 2005-06 through 2011-12 fluctuated slightly, but overall remained at 81%.

Table 2. Percentage of NOVA Students Transferring to Virginia Public Four-Year Institutions in the Fall and Spring of 2005-06 through 2011-12, Retention into Second Year: Male Students

Subcohort	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Summary Totals							
New transfer (All)	81.3%	83.2%	82.5%	82.7%	82.6%	82.1%	81.4%
Student Demographics							
New transfers, age 17-19 years	85.0%	83.2%	82.3%	88.2%	84.0%	86.4%	90.8%
New transfers, age 20-24 years	84.6%	85.7%	85.0%	84.6%	84.8%	84.1%	83.0%
New transfers, age 25 years and older	72.3%	77.6%	77.2%	77.6%	76.9%	76.4%	75.7%
Financial Aid Programs at Entry							
New transfer with Pell	80.1%	85.4%	86.8%	85.5%	82.4%	83.2%	81.6%
Student Effort and Progress							
Students earning 6 credits or fewer in first year	37.9%	45.8%	44.9%	40.7%	21.8%	26.0%	30.7%
Transfer-Specific Characteristics							
CC transfer students with 15 CC credits or fewer	73.6%	76.1%	75.7%	73.1%	77.7%	77.5%	79.7%
CC transfer students with between 16 and 30 CC credits	85.0%	87.5%	82.1%	85.9%	83.0%	87.0%	84.2%
CC transfer students with 31 CC credits or greater (No AA/AS)	81.7%	86.1%	91.0%	83.8%	81.8%	82.3%	64.3%
AA/AS awarded prior to transfer	86.0%	86.9%	84.6%	86.4%	84.9%	82.9%	81.5%
AA/AS awarded prior to transfer, 2 or fewer years prior to transfer	86.5%	87.2%	85.8%	86.8%	85.7%	83.4%	82.6%
AA/AS awarded prior to transfer, 2.01 to 5 years prior to transfer	86.7%	85.7%	71.0%	76.9%	70.8%	69.0%	61.9%
AA/AS awarded prior to transfer, 5 or more years prior to transfer	-	-	-	-	64.3%	-	-
AAS awarded prior to transfer	79.2%	69.4%	78.7%	79.5%	74.5%	71.4%	76.8%

Starting cohorts of fewer than 10 are excluded from reporting.

Table 3 presents retention data of female NOVA students transferring to Virginia public four-year institutions in the Fall and Spring of the designated year. The retention rate into the second year at Virginia public four-year institutions of female NOVA transfer students increased by approximately one percentage point from 2005-06 (79%) to 2011-12 (80%).

Table 3. Percentage of NOVA Students Transferring to Virginia Public Four-Year Institutions in the Fall and Spring of 2005-06 through 2011-12, Retention into Second Year: Female Students

Subcohort	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Summary Totals							
New transfer (All)	79.4%	77.9%	77.2%	78.5%	78.9%	79.5%	80.3%
Student Demographics							
New transfers, age 17-19 years	93.5%	83.5%	86.0%	89.4%	84.1%	89.0%	88.6%
New transfers, age 20-24 years	83.0%	82.4%	81.6%	83.1%	83.4%	82.2%	83.6%
New transfers, age 25 years and older	68.7%	68.8%	67.3%	66.1%	68.0%	70.5%	70.4%
Financial Aid Programs at Entry							
New transfer with Pell	82.4%	84.1%	83.9%	84.5%	80.5%	83.6%	80.7%
Student Effort and Progress							
Students earning 6 credits or fewer in first year	54.2%	29.2%	36.0%	27.6%	21.4%	24.7%	35.4%
Transfer-Specific Characteristics							
CC transfer students with 15 CC credits or fewer	74.2%	71.6%	69.0%	70.6%	72.3%	70.9%	77.7%
CC transfer students with between 16 and 30 CC credits	86.1%	79.0%	82.4%	77.9%	80.7%	82.6%	85.7%
CC transfer students with 31 CC credits or greater (No AA/AS)	89.7%	77.0%	82.3%	81.0%	83.8%	88.7%	84.6%
AA/AS awarded prior to transfer	81.3%	83.1%	80.8%	83.2%	83.1%	82.9%	81.2%
AA/AS awarded prior to transfer, 2 or fewer years prior to transfer	82.8%	85.6%	82.1%	84.4%	83.8%	84.1%	81.8%
AA/AS awarded prior to transfer, 2.01 to 5 years prior to transfer	75.8%	68.0%	72.0%	63.0%	74.1%	59.5%	72.3%
AA/AS awarded prior to transfer, 5 or more years prior to transfer	-	30.0%	45.5%	64.7%	64.3%	50.0%	-
AAS awarded prior to transfer	60.8%	68.5%	69.7%	68.3%	57.3%	64.5%	58.6%

Starting cohorts of fewer than 10 are excluded from reporting.

Table 4 presents retention data for white NOVA students transferring to Virginia public four-year institutions in the Fall and Spring of the designated year. The retention rate into the second year at Virginia public four-year institutions of white NOVA transfer students remained stable at approximately 80 percent from 2005-06 through 2011-12.

Table 4. Percentage of NOVA Students Transferring to Virginia Public Four-Year Institutions in the Fall and Spring of 2005-06 through 2011-12, Retention into Second Year: White Students

Subcohort	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Summary Totals							
New transfer (All)	80.2%	79.7%	79.8%	80.6%	80.9%	80.4%	79.6%
Student Demographics							
New transfers, age 17-19 years	88.1%	81.3%	86.9%	89.9%	83.1%	87.4%	89.4%
New transfers, age 20-24 years	84.2%	83.8%	83.4%	84.1%	84.1%	82.7%	81.9%
New transfers, age 25 years and older	69.8%	71.4%	71.1%	72.0%	73.4%	73.0%	71.9%
Financial Aid Programs at Entry							
New transfer with Pell	78.6%	85.0%	85.9%	84.6%	81.1%	82.5%	77.5%
Student Effort and Progress							
Students earning 6 credits or fewer in first year	49.2%	38.2%	39.7%	35.8%	16.0%	19.1%	27.6%
Transfer-Specific Characteristics							
CC transfer students with 15 CC credits or fewer	72.5%	73.9%	71.6%	72.0%	76.6%	74.4%	78.0%
CC transfer students with between 16 and 30 CC credits	85.4%	81.6%	82.7%	81.8%	80.4%	85.2%	82.2%
CC transfer students with 31 CC credits or greater (No AA/AS)	87.9%	81.0%	88.4%	83.9%	84.2%	79.3%	61.9%
AA/AS awarded prior to transfer	83.7%	84.6%	83.0%	85.3%	84.4%	81.9%	80.6%
AA/AS awarded prior to transfer, 2 or fewer years prior to transfer	84.7%	86.4%	84.2%	85.8%	84.7%	82.9%	81.3%
AA/AS awarded prior to transfer, 2.01 to 5 years prior to transfer	83.3%	71.7%	75.9%	73.7%	87.0%	59.5%	72.5%
AA/AS awarded prior to transfer, 5 or more years prior to transfer	53.8%		43.7%	83.3%	62.5%	70.0%	36.4%
AAS awarded prior to transfer	68.1%	66.2%	70.6%	72.4%	70.4%	71.8%	67.1%

Starting cohorts of fewer than 10 are excluded from reporting.

Table 5 presents retention data for white male NOVA students transferring to Virginia public four-year institutions in the Fall and Spring of the designated year. The retention rate into the second year at Virginia public four-year institutions of white male NOVA transfer students decreased by approximately one percentage point from 2005-06 (81%) to 2011-12 (80%).

Table 5. Percentage of NOVA Students Transferring to Virginia Public Four-Year Institutions in the Fall and Spring of 2005-06 through 2011-12, Retention into Second Year: White Male Students

Subcohort	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Summary Totals							
New transfer (All)	80.9%	82.4%	82.2%	83.1%	83.6%	82.6%	80.0%
Student Demographics							
New transfers, age 17-19 years	80.7%	76.7%	84.1%	88.9%	83.3%	83.1%	91.3%
New transfers, age 20-24 years	85.0%	85.7%	84.7%	84.6%	85.2%	84.7%	81.3%
New transfers, age 25 years and older	72.0%	76.7%	76.4%	79.3%	80.0%	77.8%	74.8%
Financial Aid Programs at Entry							
New transfer with Pell	78.1%	87.1%	87.6%	84.0%	82.9%	83.7%	76.5%
Student Effort and Progress							
Students earning 6 credits or fewer in first year	41.7%	41.2%	45.6%	46.3%	18.7%	20.4%	24.4%
Transfer-Specific Characteristics							
CC transfer students with 15 CC credits or fewer	72.1%	75.8%	75.2%	76.2%	79.3%	79.0%	79.8%
CC transfer students with between 16 and 30 CC credits	84.4%	86.2%	82.3%	85.2%	82.7%	89.2%	81.7%
CC transfer students with 31 CC credits or greater (No AA/AS)	83.3%	85.0%	90.9%	89.7%	85.0%	78.0%	30.0%
AA/AS awarded prior to transfer	86.2%	86.2%	84.1%	86.2%	85.7%	82.5%	80.3%
AA/AS awarded prior to transfer, 2 or fewer years prior to transfer	86.1%	86.5%	85.4%	86.7%	85.9%	83.0%	81.1%
AA/AS awarded prior to transfer, 2.01 to 5 years prior to transfer	90.9%	80.0%	70.8%	70.0%	85.7%	68.4%	72.2%
AA/AS awarded prior to transfer, 5 or more years prior to transfer	-	-	-	-	-	-	-
AAS awarded prior to transfer	77.5%	67.6%	75.0%	80.6%	85.2%	75.0%	80.0%

Starting cohorts of fewer than 10 are excluded from reporting.

Table 6 presents retention data for white female NOVA students transferring to Virginia public four-year institutions in the Fall and Spring of the designated year. The retention rate into the second year at Virginia public four-year institutions of white female NOVA transfer students decreased from approximately 80 percent in 2005-06 to 79 percent in 2011-12.

Table 6. Percentage of NOVA Students Transferring to Virginia Public Four-Year Institutions in the Fall and Spring of 2005-06 through 2011-12, Retention into Second Year: White Female Students

Subcohort	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Summary Totals							
New transfer (All)	79.6%	77.3%	77.6%	78.2%	78.3%	78.1%	79.2%
Student Demographics							
New transfers, age 17-19 years	97.1%	84.8%	89.2%	90.6%	82.8%	90.7%	88.2%
New transfers, age 20-24 years	83.4%	82.0%	82.2%	83.6%	82.8%	80.5%	82.5%
New transfers, age 25 years and older	67.9%	67.4%	66.9%	64.9%	67.7%	68.0%	69.3%
Financial Aid Programs at Entry							
New transfer with Pell	79.0%	83.2%	84.4%	85.2%	79.0%	81.3%	78.4%
Student Effort and Progress							
Students earning 6 credits or fewer in first year	58.6%	34.2%	33.9%	22.0%	12.5%	17.5%	31.4%
Transfer-Specific Characteristics							
CC transfer students with 15 CC credits or fewer	72.9%	72.1%	68.6%	68.6%	73.8%	70.4%	76.2%
CC transfer students with between 16 and 30 CC credits	86.4%	77.2%	83.2%	78.2%	77.7%	81.1%	82.8%
CC transfer students with 31 CC credits or greater (No AA/AS)	94.9%	77.3%	85.0%	79.2%	82.7%	82.1%	90.9%
AA/AS awarded prior to transfer	81.9%	83.3%	82.0%	84.5%	83.4%	81.3%	80.8%
AA/AS awarded prior to transfer, 2 or fewer years prior to transfer	83.6%	86.3%	83.1%	85.0%	83.8%	82.8%	81.5%
AA/AS awarded prior to transfer, 2.01 to 5 years prior to transfer	78.9%	67.7%	79.4%	77.8%		52.2%	72.7%
AA/AS awarded prior to transfer, 5 or more years prior to transfer	-	-	40.0%	76.9%	60.0%	-	-
AAS awarded prior to transfer	55.2%	65.2%	67.3%	66.7%	61.4%	69.2%	57.5%

Starting cohorts of fewer than 10 are excluded from reporting.

Table 7 presents retention data for minority NOVA students transferring to Virginia public four-year institutions in the Fall and Spring of the designated year. The retention rate into the second year at Virginia public four-year institutions of minority NOVA transfer students increased from 2005-06 (81%) to 2011-12 (82%).

Table 7. Percentage of NOVA Students Transferring to Virginia Public Four-Year Institutions in the Fall and Spring of 2005-06 through 2011-12, Retention into Second Year: Minority Students

Subcohort	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Summary Totals							
New transfer (All)	80.5%	81.4%	79.6%	80.4%	80.3%	81.3%	82.1%
Student Demographics							
New transfers, age 17-19 years	91.8%	86.7%	78.2%	87.1%	85.1%	88.5%	89.7%
New transfers, age 20-24 years	83.1%	84.3%	82.9%	83.3%	84.3%	83.8%	84.8%
New transfers, age 25 years and older	71.0%	74.5%	72.9%	70.4%	70.4%	73.8%	74.2%
Financial Aid Programs at Entry							
New transfer with Pell	84.0%	84.5%	84.6%	85.5%	81.5%	84.0%	83.4%
Student Effort and Progress							
Students earning 6 credits or fewer in first year	39.0%	37.9%	41.2%	34.1%	27.9%	32.2%	37.2%
Transfer-Specific Characteristics							
CC transfer students with 15 CC credits or fewer	76.4%	73.6%	73.1%	71.0%	72.1%	73.8%	79.7%
CC transfer students with between 16 and 30 CC credits	85.9%	86.2%	81.3%	82.4%	84.7%	84.2%	88.4%
CC transfer students with 31 CC credits or greater (No AA/AS)	80.6%	83.9%	84.4%	80.3%	80.9%	91.5%	81.8%
AA/AS awarded prior to transfer	82.5%	85.1%	81.5%	83.4%	83.3%	84.0%	82.1%
AA/AS awarded prior to transfer, 2 or fewer years prior to transfer	83.7%	86.2%	82.9%	85.0%	84.5%	84.7%	83.0%
AA/AS awarded prior to transfer, 2.01 to 5 years prior to transfer	72.2%	79.5%	60.9%	60.0%	62.1%	70.8%	63.3%
AA/AS awarded prior to transfer, 5 or more years prior to transfer	-	-	-	-	66.7%	-	-
AAS awarded prior to transfer	74.3%	73.8%	82.1%	73.9%	53.8%	61.1%	66.1%

Starting cohorts of fewer than 10 are excluded from reporting.

Table 8 presents retention data on minority male NOVA students transferring to Virginia public four-year institutions in the Fall and Spring of the designated year. The retention rate into the second year at Virginia public four-year institutions of minority male NOVA transfer students increased by approximately one percentage point from 2005-06 (82%) to 2011-12 (83%).

Table 8. Percentage of NOVA Students Transferring to Virginia Public Four-Year Institutions in the Fall and Spring of 2005-06 through 2011-12, Retention into Second Year: Minority Male Students

Subcohort	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Summary Totals							
New transfer (All)	82.1%	84.3%	83.1%	81.9%	80.9%	81.5%	82.8%
Student Demographics							
New transfers, age 17-19 years	96.7%	92.7%	78.6%	86.8%	85.1%	91.2%	90.2%
New transfers, age 20-24 years	84.0%	85.7%	85.4%	84.6%	84.3%	83.3%	84.9%
New transfers, age 25 years and older	72.7%	79.0%	79.1%	71.8%	72.7%	74.6%	76.6%
Financial Aid Programs at Entry							
New transfer with Pell	82.2%	84.0%	85.8%	87.8%	82.0%	82.8%	84.7%
Student Effort and Progress							
Students earning 6 credits or fewer in first year	31.8%	53.1%	42.9%	29.6%	26.7%	32.6%	36.2%
Transfer-Specific Characteristics							
CC transfer students with 15 CC credits or fewer	76.3%	76.6%	76.8%	64.9%	74.8%	75.5%	79.5%
CC transfer students with between 16 and 30 CC credits	86.2%	89.8%	81.7%	87.6%	83.5%	83.7%	87.4%
CC transfer students with 31 CC credits or greater (No AA/AS)	78.8%	87.2%	91.3%	77.1%	77.2%	89.2%	83.3%
AA/AS awarded prior to transfer	85.7%	88.0%	86.1%	87.0%	83.7%	83.3%	82.6%
AA/AS awarded prior to transfer, 2 or fewer years prior to transfer	87.1%	88.2%	86.7%	87.0%	85.3%	83.9%	84.0%
AA/AS awarded prior to transfer, 2.01 to 5 years prior to transfer	-	90.0%	-	-	50.0%	70.0%	54.2%
AA/AS awarded prior to transfer, 5 or more years prior to transfer	-	-	-	-	-	-	-
AAS awarded prior to transfer	84.6%	73.3%	90.9%		60.0%	64.7%	73.1%

Starting cohorts of fewer than 10 are excluded from reporting.

Table 9 presents retention data on minority female NOVA students transferring to Virginia public four-year institutions in the Fall and Spring of the designated year. The retention rate into the second year at Virginia public four-year institutions of minority female NOVA transfer students increased by approximately three percentage points from 2005-06 (79%) to 2011-12 (82%).

Table 9. Percentage of NOVA Students Transferring to Virginia Public Four-Year Institutions in the Fall and Spring of 2005-06 through 2011-12, Retention into Second Year: Minority Female Students

Subcohort	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
Summary Totals							
New transfer (All)	79.2%	78.7%	76.3%	78.9%	79.8%	81.1%	81.5%
Student Demographics							
New transfers, age 17-19 years	89.1%	81.0%	77.8%	87.3%	87.2%	86.2%	89.3%
New transfers, age 20-24 years	82.2%	83.0%	80.3%	82.0%	84.3%	84.2%	84.7%
New transfers, age 25 years and older	69.9%	70.9%	68.3%	69.3%	68.5%	73.2%	71.7%
Financial Aid Programs at Entry							
New transfer with Pell	85.4%	84.9%	83.2%	83.6%	81.4%	85.2%	82.2%
Student Effort and Progress							
Students earning 6 credits or fewer in first year	47.4%	23.5%	40.0%	41.2%	28.9%	31.7%	38.3%
Transfer-Specific Characteristics							
CC transfer students with 15 CC credits or fewer	76.5%	70.8%	70.2%	77.2%	70.1%	71.9%	79.9%
CC transfer students with between 16 and 30 CC credits	85.7%	82.4%	80.8%	77.1%	86.0%	84.8%	89.3%
CC transfer students with 31 CC credits or greater (No AA/AS)	82.8%	76.5%	77.3%	83.3%	84.9%	94.1%	80.0%
AA/AS awarded prior to transfer	80.1%	82.9%	77.6%	80.2%	82.8%	84.5%	81.6%
AA/AS awarded prior to transfer, 2 or fewer years prior to transfer	81.1%	84.6%	79.4%	83.0%	83.7%	85.5%	82.0%
AA/AS awarded prior to transfer, 2.01 to 5 years prior to transfer	71.4%	68.4%	56.2%	-	66.7%	71.4%	72.0%
AA/AS awarded prior to transfer, 5 or more years prior to transfer	-	-	-	-	-	-	-
AAS awarded prior to transfer	68.2%	74.1%	76.5%	73.3%	51.6%	59.5%	60.0%

Starting cohorts of fewer than 10 are excluded from reporting.

NOVA Mission and Strategic Goals: 2005 – 2015

Mission

With commitment to the values of access, opportunity, student success, and excellence, the mission of Northern Virginia Community College is to deliver world-class in-person and online post-secondary teaching, learning, and workforce development to ensure our region and the Commonwealth of Virginia have an educated population and globally competitive workforce.

Strategic Goals

- I. **STUDENT SUCCESS** – Northern Virginia Community College will move into the top tier of community colleges with respect to the college readiness, developmental course completion, retention, graduation, transfer, and career placement of its students.
- II. **ACCESS** – Northern Virginia Community College will increase the number and diversity of students being served to mirror the population growth of the region.
- III. **TEACHING AND LEARNING** – Northern Virginia Community College will focus on student success by creating an environment of world-class teaching and learning.
- IV. **EXCELLENCE** – Northern Virginia Community College will develop ten focal points of excellence in its educational programs and services that will be benchmarked to the best in the nation and strategic to building the College's overall reputation for quality.
- V. **LEADERSHIP** – Northern Virginia Community College will serve as a catalyst and a leader in developing educational and economic opportunities for all Northern Virginians and in maintaining the quality of life and economic competitiveness of the region.
- VI. **PARTNERSHIPS** – Northern Virginia Community College will develop strategic partnerships to create gateways of opportunity and an integrated educational system for Northern Virginians who are pursuing the American Dream.
- VII. **RESOURCES** – Northern Virginia Community College will increase its annual funding by \$100 million and expand its physical facilities by more than one million square feet in new and renovated space. This includes the establishment of two additional campuses at epicenters of the region's population growth, as well as additional education and training facilities in or near established population centers.
- VIII. **EMERGENCY PREPAREDNESS AND CONTINUITY OF OPERATIONS** – Northern Virginia Community College will be recognized as a leader among institutions of higher education in Virginia for its development and testing of emergency response and continuity of operation plans.

NOVA

**Northern Virginia
Community College**

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