

Point-in-Time Comparisons of Student Demographics and Other Student Characteristics: Fall 2015 Versus Fall 2014 – July 28, 2015

Research Report No. 43-15

Office of Institutional Effectiveness and Student Success Initiatives

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NORTHERN VIRGINIA COMMUNITY COLLEGE

OFFICE OF INSTITUTIONAL EFFECTIVENESS AND STUDENT SUCCESS INITIATIVES

The purpose of the Office of Institutional Effectiveness and Student Success Initiatives is to conduct analytical studies and provide information in support of institutional planning, policy formulation, and decision making. In addition, the office provides leadership and support in research related activities to members of the NOVA community engaged in planning and evaluating the institution's success in accomplishing its mission.

When citing data from this report, the Northern Virginia Community College (NOVA) Office of Institutional Effectiveness and Student Success Initiatives must be cited as the source.

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Summary

This summary highlights the largest decreases in headcount overall and within each campus from Fall 2014 (July 29, 2014) to Fall 2015 (July 28, 2015). The percentages represent the relative headcount change within a category from Fall 2014 to Fall 2015.

Section 1. Largest decreases: College-wide

- **Overall:** Student headcount decreased overall by 2,266 students (-8%)
- **Home Campus:** Annandale campus (-815 students, -10%); Alexandria campus (-777 students, -13%)
- **Gender:** Headcount of Male and Female students decreased by about 8% each
- **Student Type:** The number of Returning students decreased by 1,475 students (-7%) and first-time transfer decreased by 791 students (-11.5%)
- **Jurisdiction:** The number of students from Fairfax County decreased by 1,029 (-10%), Alexandria City decreased by 308 (-12%), and Prince William County decreased by 241 (-4%)
- **Age Group:** The number of students ages 18-21 decreased by 848 (-6%), ages 30-44 decreased by 547 (-11%), ages 22-24 decreased by 395 (-9%), and ages 25-29 decreased by 352 (-9%)
- **Race/Ethnicity:** The number of White students decreased by 1,060 (-10%) and Black students decreased by 708 (-13%)

Section 2. Largest decreases: Alexandria Campus

- **Overall:** Student headcount decreased by 777 students (-13%)
- **Gender:** Decline among male and female students was similar, at -14% and -13%, respectively.
- **Student Type:** Returning students decreased by 526 students (-11%) and first-time/transfer decreased by 251 students (-22%)
- **Jurisdiction:** The number of students from Fairfax County decreased by 226 (-14%), Alexandria City decreased by 217 (-12%), and Arlington County decreased by 163 (-13%).
- **Age Group:** The number of students age 22-24 decreased by 206 (-22%), ages 30-44 decreased by 203 (-15%), and ages 18-21 decreased by 190 (-10%).
- **Race/Ethnicity:** The number of Black students decreased by 304 (-17%) and White students decreased by 295 (-17%).

Section 3. Largest decreases: Annandale Campus

- **Overall:** Student headcount decreased by 815 students (-10%)
- **Gender:** Headcount of Male and Female students decreased by about 10% each
- **Student Type:** Returning students decreased by 547 students (-9%) and first time/transfer students decreased by 268 students (-15%)
- **Jurisdiction:** The number of students from Fairfax County decreased by 571 (-10%)
- **Age Group:** The number of students ages 18-21 decreased by 360 (-9%), ages 25-29 decreased by 156 (-14%), and 30-44 decreased by 144 students (-14%)
- **Race/Ethnicity:** The number of White students decreased by 305 (-11%) and Black students decreased by 187 (-21%).

Section 4. Largest decreases: Loudoun Campus

- **Overall:** Student headcount decreased by 112 students (-2%)
- **Gender:** Females decreased by 85 students (-3%), at a higher rate than males (-1%)
- **Student Type:** First-time/Transfer students decreased by 104 students (-8%)
- **Jurisdiction:** The number of students from Fairfax County decreased by 52 (-4%)
- **Age Group:** The number of students ages 18-21 decreased by 78 (-3%), and ages 30-44 decreased by 49 students (-8%)
- **Race/Ethnicity:** The number of White students decreased by 136 (-6%)

Section 5. Largest decreases: Manassas Campus

- **Overall:** Student headcount decreased by 234 students (-6%)
- **Gender:** Females decreased by 155 students (-7%), at a higher rate than males (-4%)
- **Student Type:** Returning students decreased by 190 students (-6%)
- **Jurisdiction:** The number of students from Fairfax County decreased by 108 (-12%), and Manassas City decreased by 64 students (-6%)
- **Age Group:** The number of students ages 18-21 decreased by 188 (-8%)
- **Race/Ethnicity:** The number of White students decreased by 101 (-5%), and black students by 77 students (-14%)

Section 6. Largest decreases: Medical Education Campus

- **Overall:** Student headcount decreased by 139 students (-10%)
- **Gender:** Females decreased by 101 students (-9%)
- **Student Type:** Returning students decreased by 98 students (-8%) and first time/transfer students decreased by 41 students (-23%)
- **Jurisdiction:** The number of students from Fairfax County decreased by 60 (-10%)
- **Age Group:** The number of students ages 18-21 decreased by 48 (-22%) and ages 30-44 decreased by 42 (-8%).
- **Race/Ethnicity:** The number of White students decreased by 70 (-11%), and black students by 42 students (-15%)

Section 7. Largest decreases: Woodbridge Campus

- **Overall:** Student headcount decreased by 189 students (-4%)
- **Gender:** Headcount of Male and Female students decreased by about 4% each
- **Student Type:** Returning students decreased by 106 students (-3%) and first-time/transfer students decreased by 106 students (-7%)
- **Jurisdiction:** The number of students from Prince William County decreased by 73 (-2%)
- **Age Group:** The number of students ages 25-29 decreased by 92 (-15%) and ages 30-44 decreased by 71 students (-10%)
- **Race/Ethnicity:** The number of White students decreased by 153 (-11%) and Black students decreased by 107 (-8%).

Section 1. Demographics and Student Profile Characteristics: College-Wide

Table 1. College-Wide Headcount by Home Campus: Fall 2014 and Fall 2015

Home Campus	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
AL	5,879	5,102	-777	-13.2%
AN	7,985	7,170	-815	-10.2%
LO	4,875	4,763	-112	-2.3%
MA	4,223	3,989	-234	-5.5%
ME	1,449	1,310	-139	-9.6%
WO	4,523	4,334	-189	-4.2%
College	28,934	26,668	-2,266	-7.8%

Table 2. College-Wide Headcount by Gender: Fall 2014 and Fall 2015

Gender	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Male	12,891	11,914	-977	-7.6%
Female	16,021	14,731	-1,290	-8.1%
Not Specified	22	23	1	4.5%

Table 3. College-Wide Headcount by Student Type: Fall 2014 and Fall 2015

Student Type	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
First-Time or Transfer	6,849	6,058	-791	-11.5%
Returning	22,085	20,610	-1,475	-6.7%

Table 4. College-Wide Headcount by Jurisdiction: Fall 2014 and Fall 2015

Jurisdiction	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Alexandria City	2,609	2,301	-308	-11.8%
Arlington County	1,592	1,419	-173	-10.9%
Fairfax City	464	453	-11	-2.4%
Fairfax County	10,275	9,246	-1,029	-10.0%
Falls Church	644	573	-71	-11.0%
Loudoun County	3,745	3,689	-56	-1.5%
Manassas City	1,247	1,148	-99	-7.9%
Manassas Park City	177	182	5	2.8%
Prince William County	5,629	5,388	-241	-4.3%
Other Virginia	2,060	1,788	-272	-13.2%
Outside Virginia	492	479	-13	-2.6%
Not Specified	0	2	2	--

Table 5. College-Wide Headcount by Age Group: Fall 2014 and Fall 2015

Age Group	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Under 18	274	307	33	12.0%
18-21	13,728	12,880	-848	-6.2%
22-24	4,271	3,876	-395	-9.2%
25-29	4,105	3,753	-352	-8.6%
30-44	4,818	4,271	-547	-11.4%
45-59	1,568	1,399	-169	-10.8%
60 & Over	170	182	12	7.1%

Table 6. College-Wide Headcount by Race/Ethnicity: Fall 2014 and Fall 2015

Race/Ethnicity	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
White	11,131	10,071	-1,060	-9.5%
Black	5,374	4,666	-708	-13.2%
Asian	4,696	4,479	-217	-4.6%
Native American/American Indian/Alaska Native	81	75	-6	-7.4%
Pacific Islander	161	154	-7	-4.3%
Other*	7,236	7,067	-169	-2.3%
Not Specified	255	156	-99	-38.8%

*Includes Hispanic, Other, and Unknown.

Section 2. Demographics and Student Profile Characteristics: Alexandria Campus

Table 7. Headcount at the Alexandria Campus by Gender: Fall 2014 and Fall 2015

Gender	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Male	2,538	2,188	-350	-13.8%
Female	3,336	2,909	-427	-12.8%
Not Specified	5	5	0	0.0%

Table 8. Headcount at the Alexandria Campus by Student Type: Fall 2014 and Fall 2015

Student Type	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
First-Time or Transfer	1,141	890	-251	-22.0%
Returning	4,738	4,212	-526	-11.1%

Table 9. Headcount at the Alexandria Campus by Jurisdiction: Fall 2014 and Fall 2015

Jurisdiction	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Alexandria City	1,842	1,625	-217	-11.8%
Arlington County	1,246	1,083	-163	-13.1%
Fairfax City	46	38	-8	-17.4%
Fairfax County	1,660	1,434	-226	-13.6%
Falls Church	253	212	-41	-16.2%
Loudoun County	40	37	-3	-7.5%
Manassas City	34	18	-16	-47.1%
Manassas Park City	3	2	-1	-33.3%
Prince William County	240	200	-40	-16.7%
Other Virginia	275	209	-66	-24.0%
Outside Virginia	240	244	4	1.7%

Table 10. Headcount at the Alexandria Campus by Age Group: Fall 2014 and Fall 2015

Age Group	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Under 18	33	32	-1	-3.0%
18-21	1,944	1,754	-190	-9.8%
22-24	940	734	-206	-21.9%
25-29	1,075	948	-127	-11.8%
30-44	1,396	1,193	-203	-14.5%
45-59	435	377	-58	-13.3%
60 & Over	56	64	8	14.3%

Table 11. Headcount at the Alexandria Campus by Race/Ethnicity: Fall 2014 and Fall 2015

Race/Ethnicity	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
White	1,770	1,475	-295	-16.7%
Black	1,803	1,499	-304	-16.9%
Asian	754	693	-61	-8.1%
Native American/American Indian/Alaska Native	19	9	-10	-52.6%
Pacific Islander	13	23	10	76.9%
Other	1,456	1,370	-86	-5.9%
Not Specified	64	33	-31	-48.4%

*Includes Hispanic, Other, and Unknown.

Section 3. Demographics and Student Profile Characteristics: Annandale Campus

Table 12. Headcount at the Annandale Campus by Gender: Fall 2014 and Fall 2015

Gender	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Male	3,831	3,432	-399	-10.4%
Female	4,146	3,728	-418	-10.1%
Not Specified	8	10	2	25.0%

Table 13. Headcount at the Annandale Campus by Student Type: Fall 2014 and Fall 2015

Student Type	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
First-Time or Transfer	1,839	1,571	-268	-14.6%
Returning	6,146	5,599	-547	-8.9%

Table 14. Headcount at the Annandale Campus by Jurisdiction: Fall 2014 and Fall 2015

Jurisdiction	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Alexandria City	536	506	-30	-5.6%
Arlington County	229	226	-3	-1.3%
Fairfax City	353	343	-10	-2.8%
Fairfax County	5,510	4,939	-571	-10.4%
Falls Church	359	331	-28	-7.8%
Loudoun County	160	142	-18	-11.3%
Manassas City	55	46	-9	-16.4%
Manassas Park City	9	7	-2	-22.2%
Prince William County	393	331	-62	-15.8%
Other Virginia	258	200	-58	-22.5%
Outside Virginia	123	99	-24	-19.5%

Table 15. Headcount at the Annandale Campus by Age Group: Fall 2014 and Fall 2015

Age Group	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Under 18	82	85	3	3.7%
18-21	4,073	3,713	-360	-8.8%
22-24	1,322	1,207	-115	-8.7%
25-29	1,111	955	-156	-14.0%
30-44	1,024	880	-144	-14.1%
45-59	329	291	-38	-11.6%
60 & Over	44	39	-5	-11.4%

Table 16. Headcount at the Annandale Campus by Race/Ethnicity: Fall 2014 and Fall 2015

Race/Ethnicity	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
White	2,884	2,579	-305	-10.6%
Black	914	727	-187	-20.5%
Asian	2,049	1,905	-144	-7.0%
Native American/American Indian/Alaska Native	20	12	-8	-40.0%
Pacific Islander	61	52	-9	-14.8%
Other*	1,988	1,844	-144	-7.2%
Not Specified	69	51	-18	-26.1%

*Includes Hispanic, Other, and Unknown.

Section 4. Demographics and Student Profile Characteristics: Loudoun Campus

Table 17. Headcount at the Loudoun Campus by Gender: Fall 2014 and Fall 2015

Gender	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Male	2,225	2,199	-26	-1.2%
Female	2,647	2,562	-85	-3.2%
Not Specified	3	2	-1	-33.3%

Table 18. Headcount at the Loudoun Campus by Student Type: Fall 2014 and Fall 2015

Student Type	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
First-Time or Transfer	1,331	1,227	-104	-7.8%
Returning	3,544	3,536	-8	-0.2%

Table 19. Headcount at the Loudoun Campus by Jurisdiction: Fall 2014 and Fall 2015

Jurisdiction	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Alexandria City	24	13	-11	-45.8%
Arlington County	24	22	-2	-8.3%
Fairfax City	23	23	0	0.0%
Fairfax County	1,356	1,304	-52	-3.8%
Falls Church	5	8	3	60.0%
Loudoun County	3,160	3,129	-31	-1.0%
Manassas City	14	17	3	21.4%
Manassas Park City	4	1	-3	-75.0%
Prince William County	70	63	-7	-10.0%
Other Virginia	153	139	-14	-9.2%
Outside Virginia	42	44	2	4.8%

Table 20. Headcount at the Loudoun Campus by Age Group: Fall 2014 and Fall 2015

Age Group	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Under 18	72	92	20	27.8%
18-21	2,792	2,714	-78	-2.8%
22-24	609	597	-12	-2.0%
25-29	513	536	23	4.5%
30-44	646	597	-49	-7.6%
45-59	222	205	-17	-7.7%
60 & Over	21	22	1	4.8%

Table 21. Headcount at the Loudoun Campus by Race/Ethnicity: Fall 2014 and Fall 2015

Race/Ethnicity	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
White	2,372	2,236	-136	-5.7%
Black	541	550	9	1.7%
Asian	766	770	4	0.5%
Native American/American Indian/Alaska Native	11	13	2	18.2%
Pacific Islander	26	17	-9	-34.6%
Not Specified	40	24	-16	-40.0%
Other*	1,119	1,153	34	3.0%

*Includes Hispanic, Other, and Unknown.

Section 5. Demographics and Student Profile Characteristics: Manassas Campus

Table 22. Headcount at the Manassas Campus by Gender: Fall 2014 and Fall 2015

Gender	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Male	2,021	1,940	-81	-4.0%
Female	2,200	2,045	-155	-7.0%
Not Specified	2	4	2	100.0%

Table 23. Headcount at the Manassas Campus by Student Type: Fall 2014 and Fall 2015

Student Type	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
First-Time or Transfer	1,120	1,076	-44	-3.9%
Returning	3,103	2,913	-190	-6.1%

Table 24. Headcount at the Manassas Campus by Jurisdiction: Fall 2014 and Fall 2015

Jurisdiction	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Alexandria City	17	10	-7	-41.2%
Arlington County	7	8	1	14.3%
Fairfax City	23	23	0	0.0%
Fairfax County	909	801	-108	-11.9%
Falls Church	4	1	-3	-75.0%
Loudoun County	253	253	0	0.0%
Manassas City	993	929	-64	-6.4%
Manassas Park City	152	156	4	2.6%
Prince William County	1,406	1,375	-31	-2.2%
Other Virginia	437	399	-38	-8.7%
Outside Virginia	22	33	11	50.0%
Not Specified	0	1	1	--

Table 25. Headcount at the Manassas Campus by Age Group: Fall 2014 and Fall 2015

Age group	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Under 18	44	57	13	29.5%
18-21	2,409	2,221	-188	-7.8%
22-24	559	531	-28	-5.0%
25-29	460	481	21	4.6%
30-44	534	496	-38	-7.1%
45-59	199	177	-22	-11.1%
60 & Over	18	26	8	44.4%

Table 26. Headcount at the Manassas Campus by Race/Ethnicity: Fall 2014 and Fall 2015

Race/Ethnicity	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
White	2,000	1,899	-101	-5.1%
Black	564	487	-77	-13.7%
Asian	495	474	-21	-4.2%
Native American/American Indian/Alaska Native	12	19	7	58.3%
Pacific Islander	30	23	-7	-23.3%
Other*	1,097	1,073	-24	-2.2%
Not Specified	25	14	-11	-44.0%

*Includes Hispanic, Other, and Unknown.

Section 6. Demographics and Student Profile Characteristics: Medical Education Campus

Table 27. Headcount at the Medical Education Campus by Gender: Fall 2014 and Fall 2015

Gender	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Male	334	297	-37	-11.1%
Female	1,113	1,012	-101	-9.1%
Not Specified	2	1	-1	-50.0%

Table 28. Headcount at the Medical Education Campus by Student Type: Fall 2014 and Fall 2015

Student Type	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
First-Time or Transfer	183	142	-41	-22.4%
Returning	1,266	1,168	-98	-7.7%

Table 29. Headcount at the Medical Education Campus by Jurisdiction: Fall 2014 and Fall 2015

Jurisdiction	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Alexandria City	125	108	-17	-13.6%
Arlington County	65	63	-2	-3.1%
Fairfax City	14	18	4	28.6%
Fairfax County	576	516	-60	-10.4%
Falls Church	18	16	-2	-11.1%
Loudoun County	115	109	-6	-5.2%
Manassas City	34	32	-2	-5.9%
Manassas Park City	9	13	4	44.4%
Prince William County	291	263	-28	-9.6%
Other Virginia	170	133	-37	-21.8%
Outside Virginia	32	39	7	21.9%

Table 30. Headcount at the Medical Education Campus by Age Group: Fall 2014 and Fall 2015

Age Group	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Under 18	3	2	-1	-33.3%
18-21	223	175	-48	-21.5%
22-24	215	200	-15	-7.0%
25-29	348	327	-21	-6.0%
30-44	514	472	-42	-8.2%
45-59	134	127	-7	-5.2%
60 & Over	12	7	-5	-41.7%

Table 31. Headcount at the Medical Education Campus by Race/Ethnicity: Fall 2014 and Fall 2015

Race/Ethnicity	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
White	668	598	-70	-10.5%
Black	280	238	-42	-15.0%
Asian	191	174	-17	-8.9%
Native American/American Indian/Alaska Native	6	6	0	0.0%
Pacific Islander	5	6	1	20.0%
Other*	276	272	-4	-1.4%
Not Specified	23	16	-7	-30.4%

*Includes Hispanic, Other, and Unknown.

Section 7. Demographics and Student Profile Characteristics: Woodbridge Campus

Table 32. Headcount at the Woodbridge Campus by Gender: Fall 2014 and Fall 2015

Gender	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Male	1,942	1,858	-84	-4.3%
Female	2,579	2,475	-104	-4.0%
Not Specified	2	1	-1	-50.0%

Table 33. Headcount at the Woodbridge Campus by Student Type: Fall 2014 and Fall 2015

Student Type	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
First-Time or Transfer	1,235	1,152	-83	-6.7%
Returning	3,288	3,182	-106	-3.2%

Table 34. Headcount at the Woodbridge Campus by Jurisdiction: Fall 2014 and Fall 2015

Jurisdiction	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Alexandria City	65	39	-26	-40.0%
Arlington County	21	17	-4	-19.0%
Fairfax City	5	8	3	60.0%
Fairfax County	264	252	-12	-4.5%
Falls Church	5	5	0	0.0%
Loudoun County	17	19	2	11.8%
Manassas City	117	106	-11	-9.4%
Manassas Park City	0	3	3	--
Prince William County	3,229	3,156	-73	-2.3%
Other Virginia	767	708	-59	-7.7%
Outside Virginia	33	20	-13	-39.4%
Not Specified	0	1	1	--

Table 35. Headcount at the Woodbridge Campus by Age Group: Fall 2014 and Fall 2015

Age Group	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
Under 18	40	39	-1	-2.5%
18-21	2,287	2,303	16	0.7%
22-24	626	607	-19	-3.0%
25-29	598	506	-92	-15.4%
30-44	704	633	-71	-10.1%
45-59	249	222	-27	-10.8%
60 & Over	19	24	5	26.3%

Table 36. Headcount at the Woodbridge Campus by Race/Ethnicity: Fall 2014 and Fall 2015

Race/Ethnicity	Fall 2014 Headcount	Fall 2015 Headcount	Difference	
	#	#	#	%
White	1,437	1,284	-153	-10.6%
Black	1,272	1,165	-107	-8.4%
Asian	441	463	22	5.0%
Native American/American Indian/Alaska Native	13	16	3	23.1%
Pacific Islander	26	33	7	26.9%
Other*	1,300	1,355	55	4.2%
Not Specified	34	18	-16	-47.1%

*Includes Hispanic, Other, and Unknown.

NOVA Mission and Strategic Goals: 2005 – 2015

Mission

With commitment to the values of access, opportunity, student success, and excellence, the mission of Northern Virginia Community College is to deliver world-class in-person and online post-secondary teaching, learning, and workforce development to ensure our region and the Commonwealth of Virginia have an educated population and globally competitive workforce.

Strategic Goals

- I. **STUDENT SUCCESS** – Northern Virginia Community College will move into the top tier of community colleges with respect to the college readiness, developmental course completion, retention, graduation, transfer, and career placement of its students.
- II. **ACCESS** – Northern Virginia Community College will increase the number and diversity of students being served to mirror the population growth of the region.
- III. **TEACHING AND LEARNING** – Northern Virginia Community College will focus on student success by creating an environment of world-class teaching and learning.
- IV. **EXCELLENCE** – Northern Virginia Community College will develop ten focal points of excellence in its educational programs and services that will be benchmarked to the best in the nation and strategic to building the College's overall reputation for quality.
- V. **LEADERSHIP** – Northern Virginia Community College will serve as a catalyst and a leader in developing educational and economic opportunities for all Northern Virginians and in maintaining the quality of life and economic competitiveness of the region.
- VI. **PARTNERSHIPS** – Northern Virginia Community College will develop strategic partnerships to create gateways of opportunity and an integrated educational system for Northern Virginians who are pursuing the American Dream.
- VII. **RESOURCES** – Northern Virginia Community College will increase its annual funding by \$100 million and expand its physical facilities by more than one million square feet in new and renovated space. This includes the establishment of two additional campuses at epicenters of the region's population growth, as well as additional education and training facilities in or near established population centers.
- VIII. **EMERGENCY PREPAREDNESS AND CONTINUITY OF OPERATIONS** – Northern Virginia Community College will be recognized as a leader among institutions of higher education in Virginia for its development and testing of emergency response and continuity of operation plans.

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